



INN ON THE LAKE

Inn on the Lake

- Year round resort that can accommodate up to 24 people, offering two meals a day and tailored activities for clients to enjoy.
- Number of employees: 6 to 9, depending on the season

Awards

- Listed by National Geographic Traveler as one of the Top 150 places to stay (2009) and one of the Top 30 best places for viewing the northern lights in Canada; Canada Select: 4.5 Stars; Trip Advisor Certificate of Excellence

innonthelake.ca



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At Inn on the Lake, Patrick Beille has found a stimulating environment for sharing his expertise with his new employer.

Veteran of the Nominee Program

Carson Schiffkorn, owner of the Inn on the Lake at Marsh Lake, in the Yukon, has hired six people through the Yukon Nominee Program (YNP).

These nominees come from different countries. "They each bring something of their culture and expertise to my company," says Mr. Schiffkorn. "That is why I can offer my clients a better product. It's an asset to have employees who speak a number of different languages. Moreover, most nominees are fairly young, and the owner admits to liking being surrounded

by such wonderful energy.

The Nominee Program was set up to satisfy a need for labour in the medium term. The waiting period is said to be about three months.

Mr. Schiffkorn considers that as an employer, his job to bring in skilled immigrants who will help him and subsequently also make a contribution to his country, Canada. A case in point is Patrick Beille, one of the people the Yukon needs; he immigrated with his little family.

Employing a Francophone Nominee

Most nominees are highly educated and trained. The information contained in their resumé is vetted by government employees to ensure its authenticity.

As a rule, Francophone employees have an easier time adjusting in Canada. In addition, "Francophones have a good work ethic, they have integrity and are honest," says Mr. Schiffkorn.

In his view, the Nominee Program is a process for building the future, not for meeting immediate labour needs. "However, if you hire someone through this program, you're almost certain to keep your employee for at least two years. And since the nominees are generally quite young and I'm getting older, it's good to surround myself with their wonderful energy. It's important to have young people and people with experience.



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