



The ATCT provides employers with office space, material and human resources in Tunisia. It guides them through the recruitment process from the moment they arrive at the airport until their departure.

# A Tool for Recruiting in Tunisia

The services offered by the Agence tunisienne de coopération technique (ATCT) make it easier for employers to hire qualified employees in Tunisia. Inès Kabani, Manager in charge of cooperation with Canada, Europe and Africa, explains to us how the agency's services can assist Canadian employers.

The ATCT is a not-for-profit organization headquartered in Tunis, Tunisia, with offices in Saudi Arabia, Kuwait, Qatar, the United Arab Emirates, the Sultanate of Oman, and Mauritania. For more than 46 years, it has been responsible for matching Tunisian workers with international employers.

**L'Aurore boréale:** How can the agency help employers in the Yukon fill positions, and be sure about the qualifications and professional skills of the Tunisians available to be hired?

**Inès Kabani:** The ATCT has a bank of 24,000 Tunisian CVs in a range of fields (education, health, ICT, engineering, mechanics, business and marketing). Candidates have at least a baccalaureate or vocational diploma and a minimum of two years' experience.

The ATCT makes this pool of candidates available to employers who would like to hire Tunisians. It also provides support to both candidates and employers in the hiring process, guaranteeing a quality service at no charge.

**AB:** What are the most sought-after areas of employment?

**IK:** In 2018, the ATCT placed 2,985 Tunisian recruits in the fields of education and teaching (1,601 recruits or 54% of placements), followed by health (543 recruits), administration (324) and engineering (297).

In 2017 and 2018, the ATCT received 506 job offers, including 70 from Canada representing 290 positions, of which 52% were in mechanics,

20% in tourism, 7% in IT, 6% in teaching, 5% in electronics and telecommunications, 4% in health and 2% in mining.

**AB:** What are the advantages for employers who use the Agency to hire their employees?

**IK:** With its experience and expertise, the ATCT processes requests from employers with a feasibility study, draws from its pool of candidates and publicizes the job offer on its very popular website and on social media. It is also authorized to publish offers from foreign employers in national media (print, electronic, radio and television). The ATCT has qualified consultants responsible for the recruitment file of a particular country who communicate directly with employers and guide them through the process of shortlisting the CVs of the right candidates to meet their needs.